

# Safety & Health Policy

---

At British Sugar we're committed to supporting the safety, health and mental wellbeing of our employees working across our whole supply chain. We do this by providing safe and healthy workplaces and working conditions, to prevent injury and ill health. We will also minimise any impact caused by our activities or processes to the safety and health of our contractors while working on any of our facilities and our neighbours who may be affected by our operations.

We will comply with all legal and regulatory requirements to continually improve our occupational safety and health management system, while providing a secure work environment through eliminating hazards and ensuring that all occupational safety and health risks are assessed and effectively managed using proportionate risk-based principles, through a prioritised approach within the framework of our Management System.

All employees, and everyone working on behalf of the company, have a responsibility for the safety and health of themselves and others who might be affected by their actions. We will always consult with our people and our trade unions to encourage participation across our supply chain, with overall accountability for safety and health recognised as a prime responsibility for all those who manage and supervise people.

This policy statement is communicated to all British Sugar's employees and contractors.

A handwritten signature in purple ink, appearing to read "Paul Kenward", written over a horizontal line.

**Paul Kenward**  
Managing Director  
April 2021