

# Safety & Health Policy

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At British Sugar we're committed to supporting the safety, health and wellbeing of everyone working across our entire UK supply chain.

We do this by providing safe and healthy workplaces and working conditions, to prevent injury and ill health. We work to minimise any impact caused by our activities or processes to the safety and health of our contractors working at any of our facilities, and our neighbours who may be affected by our operations.

We comply with all legal and regulatory requirements, continually looking to enhance our occupational safety and health management system. We will provide a secure work environment through eliminating hazards and ensuring that all occupational safety and health risks are assessed and effectively managed, using proportionate risk-based principles, through a prioritised approach within the framework of our Management System.

Everyone working on behalf of the company has a responsibility for the safety and health of themselves and others who might be affected by their actions. We will always consult with our people and our trade unions to encourage participation across our supply chain, with overall accountability for safety and health recognised as a prime responsibility for all those who manage and supervise people.

This policy statement is communicated to all British Sugar's employees, contractors, and to the public via our website.

A handwritten signature in black ink, appearing to read "Keith Packer".

**Keith Packer**  
Managing Director



February 2026

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